



2003

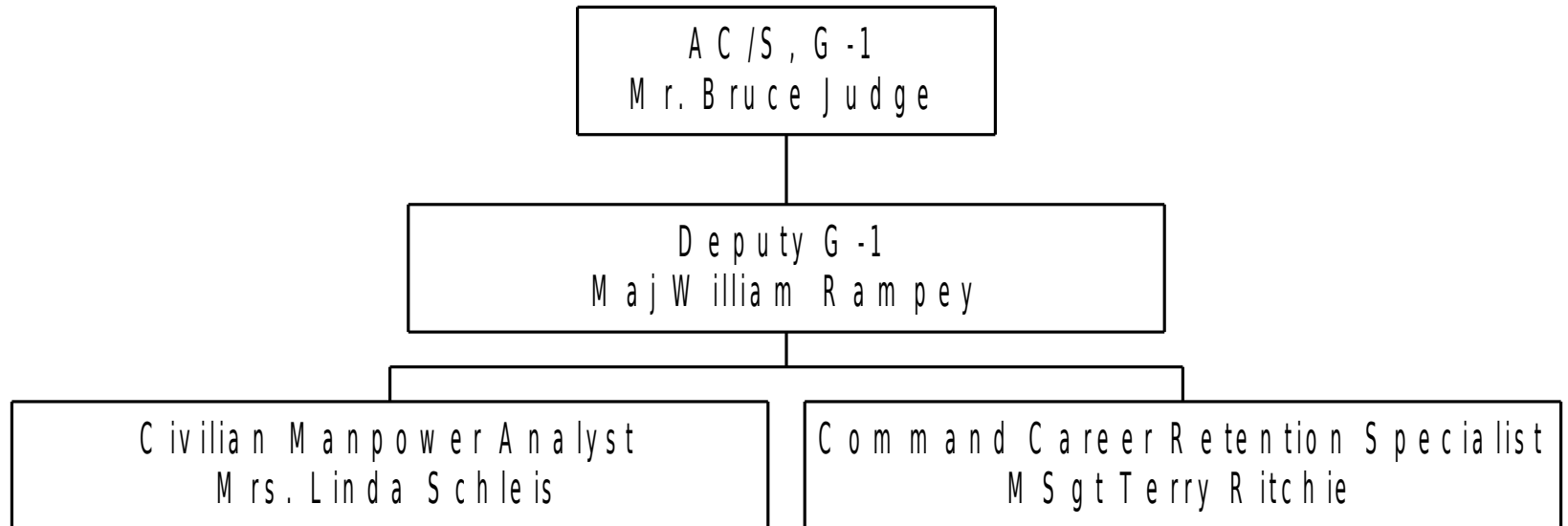
TRNGCOM COMMANDER'S CONFERENCE

G-1

Mr. Bruce Judge
AC/S, G-1



TECOM G1





FTAP History / Trends



<u>FY</u>	<u>EAS Pop.</u>	<u>FTAP#</u>	<u>Agg. % of EAS</u>	
93	24,301	3,264	13.42%	
94	22,018	4,004	18.19%	
95	20,943	4,057	19.37%	
96	22,072	4,296	19.46%	
97	24,000	4,600	19.17%	
98	21,824	4,634	21.23%	
99	23,832	5,472	22.87%	
00	22,294	5,787	25.95%	
01	23,051	6,068	26.32%	
02	22,400	5,919	26.4%	
03	23,786	5,986	25.2%	
04	23, 587	5,962	25.2%	



FTAP



- FTAP FY 03.... Remains Open
 - Training Command tasked with reenlisting 118 Marines in 38 specific MOSs
 - 176 reenlisted overall
 - 32 of 38 missioned MOSs completed (84.3%)
 - 0211, 0321/41/51, 2671/3/4, 4311/41 are the only MOSs that remain open
- FTAP FY 04.... On-going
 - Started 2 July 03
 - Training Command tasked with reenlisting 107 Marines in 38 specific MOSs



STAP



- TECOM tasked with reenlisting 664 career Marines in 139 MOSs in FY03
- TECOM subordinate commands have reenlisted 1151
- Training Command mission: 331 in 114 specific MOSs
- 357 Marines reenlisted in specific MOSs... 714 Marines reenlisted overall
- 95 of 114 MOSs completed (83%)
- Problem areas: Last minute submissions and timely submission of monthly reports to TECOM HQ



FYI



- All commands will receive a FY04 FTAP and STAP reenlistment mission... Be proactive and engaged... The rules have changed
- MMEA has introduced a board process for 55 first-term MOSs. These MOSs are labeled 'fast filling' where the requests submitted have exceeded the Corps' requirement
- Career Marines should be submitting for reenlistment early as a year from EAS to avoid unforeseen obstacles



Career Retention Specialist at your Service



- The TECOM Career Retention Specialist will travel to any school/detachment to aid the command
- Proposed TECOM Enlisted Retention Conference will be scheduled for Feb/Mar 04 at the Marsh Bldg aboard Quantico. The conference will be 4 days and involve all M&RA sections to keep your Career Retention Specialists up to date on what's occurring in our Corps.



Global War on Terrorism **Afghan** **National Army**



- Afghan National Army (ANA) Training Team
 - 1 Major 0302
 - 4 Captains 0302
 - 8 Sgt/SSgt 0311/0369
 - 6 Months TAD: On-going commitment
 - Next cycle in place: Early Nov 03
 - Personnel Providers: TBS, MCRDs, SOIs and MWTC



Global War on Terrorism **Iraqi Army** **(CMATT)**



- Iraqi Army (CMATT) Training Team
 - 1 Major 0302
 - 1 Captain 0302
 - 1 Sgt Major 9999
 - 1 SSgt 0369
 - 6 Months TAD: On-going commitment
 - Next cycle in place: Jan 04
 - Personnel Providers: MWTC, MCRDSD and SOI(E)



Total Force Structure Management System (TFSMS)



- Operational 1 Oct 03
- All T/O and T/E changes will be submitted electronically
- Will also eventually display staffing data (ASR, SG)
- All schools and Dets will have information visibility BUT only schools and Ft Leonard Wood will be able to input changes directly into TFSMS
- Dets (minus Ft LW) must still submit paper changes to Training Command, who will input into TFSMS
- Total Force Structure Division Training Teams will conduct training at major installations Oct-Jan
- This new system will not change the fact that TFS will continue to not accept uncompensated TOCRS



Miscellaneous Manpower Topics



- Additional 115 8513s for SOIs remains a Marine Corps top priority
- If any 01 reductions (structure or rank) cannot be lived with, call me
- Competitive Sourcing Working Group (CSWG) actively looking at our “functions” to be civilianized/contracted.
 - **TECOM Position: Instructors must remain Marines**
- School/Det staffing remains “Priority” = 95%. “No Fire Areas” placed around certain MOSs at some Schools/Dets to protect instructor force from the “5%” reduction
- Promotion Board representation for FY04: Training Command remains well represented



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